



## Diversity survey 2019

### About you

#### 1. What category describes your position in the firm?

	Partner	Manager	Qualified	Training	Other
ICAEW Chartered accountant	2		1	2	
Other Chartered Accountant			2	1	
Other Accountant		2	1	2	
Legally Qualified					
Other Legal					
Other Profession					
Direct support staff		1			
Other					3
Prefer not to say					1

### Age

#### 2. Which age band includes your current age?

16-24	5
25-34	3
35-44	3
45-54	3
55-64	3
65 and over	1
Prefer not to say	0

## Gender

3. What is your gender?

Male	10
Female	8
Trans	0
Other	0
Prefer not to say	0

## Disability

4a. Do you consider yourself to have a disability?

Yes	1
No	17
Prefer not to say	0

4b. Are your day to day activities limited due to a health issue or disability?

Yes, limited a lot	0
Yes, limited a little	0
No	18
Prefer not to say	0

## Ethnic group

5. What is your ethnic group?

White British	18
Other	0

## Faith

6. What is your religion?

Christian	7
No religion	11
Other	0
Prefer not to say	0

## Sexual orientation

7. What is your sexual orientation?

Hetrosexual	18
Gay	0

<b>Bisexual</b>	<b>0</b>
<b>Other</b>	<b>0</b>
<b>Prefer not to say</b>	<b>0</b>

### Socio-economic background

**8a. If you went to university, were you part of the first generation in your family to do so?**

<b>Yes</b>	<b>2</b>
<b>No</b>	<b>4</b>
<b>Did not attend</b>	<b>11</b>
<b>Prefer not to say</b>	<b>1</b>

**8b. What type of school did you mainly attend between the ages of 11-18?**

<b>UK state school</b>	<b>16</b>
<b>Uk independent/fee-paying school</b>	<b>2</b>
<b>Attended school outside the UK</b>	<b>0</b>
<b>Prefer not to say</b>	<b>0</b>

### Social mobility

**9a. Did any of your parents complete a university degree course or equivalent?**

<b>Yes</b>	<b>3</b>
<b>No</b>	<b>12</b>
<b>I don't know</b>	<b>1</b>
<b>Prefer not to say</b>	<b>1</b>

**9b. Which of these is your highest level of qualification?**

<b>1-4 O levels/CSEs/GCSEs (any grades), Entry Level, Foundation Diploma</b>	<b>0</b>
<b>NVQ Level 1, Foundation GNVQ, Basic Skills</b>	<b>0</b>
<b>5+ O levels (passes) / CSEs (grade1) / GCSEs (grades A*-C), School Certificate, 1 A level</b>	<b>1</b>
<b>AS levels / VCEs, Higher Diploma</b>	<b>1</b>
<b>NVQ Level 2, Intermediate GNVQ, City and Guilds Craft, BTEC First/General Diploma, RSA</b>	<b>0</b>
<b>Diploma</b>	<b>0</b>
<b>Apprenticeship</b>	<b>1</b>
<b>2+ A levels/VCEs, 4+ AS levels, Higher School Certificate, Progressio/Advanced Diploma</b>	<b>0</b>
<b>NVQ Level 3, Advanced GNVQ, City and Guilds Advanced Craft, ONC, OND, BTEC National</b>	<b>1</b>

<b>RSA Advanced Diploma</b>	<b>2</b>
<b>Undergraduate degree (eg BA, BSC)</b>	<b>3</b>
<b>Master's degree (eg MA, MSc)</b>	<b>0</b>
<b>Doctorate degree (eg PhD)</b>	<b>0</b>
<b>NVQ Level 4-5, HNC, HND, RSA Higher Diploma, BTEC Higher Level</b>	<b>0</b>
<b>Professional qualifications (eg teaching, nursing, accountancy)</b>	<b>9</b>
<b>Other</b>	<b>0</b>
<b>Prefer not to say</b>	<b>0</b>

**9c. Did either (or both) of the following apply at any point during your school years?**

**Your household received income support**

<b>Yes</b>	<b>1</b>
<b>No</b>	<b>13</b>
<b>I don't know</b>	<b>4</b>
<b>Prefer not to say</b>	<b>0</b>

**You received free school meals**

<b>Yes</b>	<b>1</b>
<b>No</b>	<b>16</b>
<b>I don't know</b>	<b>1</b>
<b>Prefer not to say</b>	<b>0</b>

**Caring responsibilities**

**10a. Are you a primary carer for a child or children under 18?**

<b>Yes</b>	<b>3</b>
<b>No</b>	<b>15</b>
<b>I don't know</b>	<b>0</b>
<b>Prefer not to say</b>	<b>0</b>

**10b. Do you look after, or give any help or support to family members, friends, neighbours or others due to long term physical or mental ill health/disability or old age?**

<b>No</b>	<b>15</b>
<b>Yes, 1-19 hours per week</b>	<b>3</b>
<b>Yes, 20-49 hours per week</b>	<b>0</b>
<b>Yes, 50 or more hours per week</b>	<b>0</b>
<b>Prefer not to say</b>	<b>0</b>